

# PURPOSE

To ensure school staff understand their supervision and yard duty responsibilities.

## SCOPE

This policy applies to all teaching and non-teaching staff at McKinnon Primary School, including education support staff, casual relief teachers and visiting teachers.

## POLICY

Appropriate supervision is an important strategy to monitor student behaviour and enables staff to identify and respond to possible risks at school as they arise. It also plays a vital role in helping schools to discharge their duty of care to students.

The Principal is responsible for ensuring that there is a well organised and responsive system of supervision and yard duty in place during school hours, before and after school, and on school excursions and camps and other school activities.

School staff are responsible for following reasonable and lawful instructions from the Principal, including instructions to provide supervision to students at specific dates, times and places. Supervision should be undertaken in a way that identifies and mitigates risks to child safety.

## Before and after school

McKinnon Primary School's grounds are supervised by school staff from 8:45am until 3:45am. Outside of these hours, school staff will not be available to supervise students. All areas between external gates and the classrooms will be supervised before and after school. Please note this means the asphalt area and tennis courts will not be supervised before or after school.

Parents and carers will be advised through Compass and newsletter reminders that they should not allow their children to attend McKinnon Primary School outside of these hours. Families will be encouraged to contact Team Kids on 1300 035 000 or refer to <u>www.teamkids.com.au</u> for more information about the before and after school care facilities available to our school community.

If a student arrives at school before supervision commences at the beginning of the day, the Principal or nominee staff member will, as soon as practicable, follow up with the parent/carer to:

- advise of the supervision arrangements before school
- request that the parent/carer make alternate arrangements.

If a student is not collected before supervision finishes at the end of the day, the Principal or nominee staff member will consider whether it is appropriate to:

- attempt to contact the parents/carers
- attempt to contact the emergency contacts
- place the student in an out of school hours care program (if available and the parent consents and has pre-registered with the program)



• contact Victoria Police and/or Child Protection to arrange for the supervision, care and protection of the student.

## Yard duty

Teaching and student-based education support staff at McKinnon Primary School are expected to assist with yard duty supervision and will be included in the weekly roster.

The Principal the Assistant Principal is responsible for preparing and communicating the yard duty roster on a regular basis. At McKinnon Primary School staff will be designated a specific yard duty area to supervise for each session.

#### Yard duty zones

The designated yard duty areas for our school (from Term 2, 2023) are:

Zone	Area
Zone 1	Fake Grass
Zone 2	Front of School
Zone 3	Across the Road 1
Zone 4	Across the Road 2
Zone 5	Blue Playground
Zone 6	Asphalt + Library Support
Zone 7	Back of School



#### Yard duty equipment

School staff must:

- wear a provided safety/hi-vis vest whilst on yard duty. Spare safety/hi-vis vests will be stored on hooks at the entrance of the staffroom.
- carry the yard duty first aid bag at all times during supervision. The yard duty first aid bag will be stored at the entrance of the staffroom or across the road in the first classroom office.
- Walkie Talkies are also stored on the table below the yard duty bags at the entrance of the staffroom. They must be retuned to this table and put on their chargers at the end of duty.

Yard duty equipment must be returned after the period of supervision or handed to the relieving staff member.

#### Yard duty responsibilities

Staff who are rostered for yard duty must remain in the designated area until they are replaced by a relieving staff member.

During yard duty, supervising school staff must:

- methodically move around the designated zone ensuring active supervision of all students e.g. move in a clockwise or anticlockwise position, to ensure that all areas are within line of sight to at least one yard duty teacher at a time.
- where safe to do so, approach any unknown visitor who is observed on school grounds without a clear legitimate purpose, and ensure they have a visitor pass and have signed in (excluding drop off and collection periods)



- ensure students play appropriate games in set areas e.g. F-2 ball games on Fake Grass and 3-6 ball games Across the Road.
- be alert and vigilant
- intervene immediately if potentially dangerous or inappropriate behaviour is observed in the yard
- enforce behavioural standards and implement appropriate consequences for breaches of safety rules, in accordance with any relevant disciplinary measures set out in the school's Student Wellbeing policy
- ensure that students who require first aid assistance receive it as soon as practicable
- log any incidents or near misses as appropriate on Compass and alert relevant staff as required.

#### Crossing Procedure

The procedure for the School Crossing is explained clearly to students. This involves:

- Students only crossing with a staff member or their parent
- Students waiting at the gate for yard duty teacher crossing at 11:05am or 1:45pm.
- Students crossing between the lines and following teacher instructions.
- All teachers must wear a hi-vis vest for crossing students.
- Staff members supervise the crossing at the start at end of all playtimes Two Across the Road Duty people and Front of School Duty Teachers.

If staff are being relieved of their yard duty shift by another staff member (for example, where the shift is 'split' into 2 consecutive time periods), the staff member must ensure that a brief but adequate verbal 'handover' is given to the relieving staff member in relation to any issues which may have arisen during the first shift.

If the supervising staff member is unable to conduct yard duty at the designated time, they should contact the Assistant Principal responsible for Daily Organisation with as much notice as possible prior to the relevant yard duty shift to ensure that alternative arrangements are made.

If the supervising staff member needs to leave yard duty during the allocated time, they should contact the Assistant Principal responsible for Daily Organisation but should not leave the designated area until the relieving staff member has arrived in the designated area.

If the relieving staff member does not arrive for yard duty, the staff member currently on duty should send a message to the office and/or contact Assistant Principal and not leave the designated area until a relieving staff member has arrived.

Students will be encouraged to speak to the supervising yard duty staff member if they require assistance during recess or lunchtime.

#### Classroom

The classroom teacher is responsible for the supervision of all students in their care during class.

If a teacher needs to leave the classroom unattended at any time during a lesson, they should first contact their teacher next to them or the school office for assistance. The teacher should then wait until a replacement staff member has arrived at the classroom before leaving.



## School activities, camps and excursions

The Principal and leadership team are responsible for ensuring that students are appropriately supervised during all school activities, camps and excursions, including when external providers are engaged to conduct part or all of the activity. Appropriate supervision will be planned for school activities, camps and excursions on an individual basis, depending on the activities to be undertaken and the level of potential risk involved, and will follow the supervision requirements in the Department of Education and Training Excursions Policy.

## Digital devices and virtual classroom

McKinnon Primary School follows the Department's <u>Cybersafety and Responsible Use of Technologies</u> <u>Policy</u> with respect to supervision of students using digital devices.

### Students requiring additional supervision support

Sometimes students will require additional supervision, such as students with disability or other additional needs. In these cases, the Principal or delegate will ensure arrangements are made to roster additional staff as required. This may include on yard duty, in the classroom or during school activities.

### Supervision of student in emergency operating environments

In emergency circumstances our school will follow our Emergency Management Plan, including with respect to supervision.

In the event of any mandatory period of remote or flexible learning our School will follow the operations guidance issued by the Department.

## Other areas requiring supervision

Students are required to go to the bathroom with another student during class time unless in POD toilets adjoining the classrooms

# COMMUNICATION

This policy will be communicated to our school community in the following ways

- Included in staff induction processes
- Discussed at staff briefings or meetings, as required
- Made available in hard copy from school administration upon request.

Information for parents and students on supervision before and after school is available on our school website and parent reminders are sent in our school newsletter.

# FURTHER INFORMATION AND RESOURCES

- the Department's Policy and Advisory Library (PAL):
  - <u>Child Safe Standards</u>
  - Cybersafety and Responsible Use of Technologies
  - Duty of Care
  - Excursions
  - <u>Supervision of Students</u>



Visitors in Schools

# POLICY REVIEW AND APPROVAL

Policy last reviewed	August 2023
Approved by	Principal
Next scheduled review date	August 2025

Date	Reviewed by	Description of outcome	Council Approval date
October 2022	Principal	Approved	
8 <sup>th</sup> August	Education Sub	Approved	
14 <sup>th</sup> August 2023	School Council	Approved	21 <sup>st</sup> August 2023

This policy will also be updated if significant changes are made to school grounds that require a revision of McKinnon Primary School's yard duty and supervision arrangements.